HUMAN-CENTRED COMMUNICATIONS.

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WHAT YOU'LL LEARN TODAY

We're going to cover a wide range of topics today that will help you understand human-centred communications practice, and we'll give you lots of practical tips for improving your craft.

THEMES WE'LL COVER...

- What is human-centred comms?
- The science of storytelling
- Origins of storytelling
- What makes stories stick
- Values, and how they motivate people



WHAT IS HUMAN-CENTRED COMMUNICATIONS?

"Communication is merely an exchange of information, but connection is an exchange of our humanity" - Sean Stephenson

KEY ELEMENTS

- Curiosity
- Empathy
- Connection
- Common purpose
- Impact



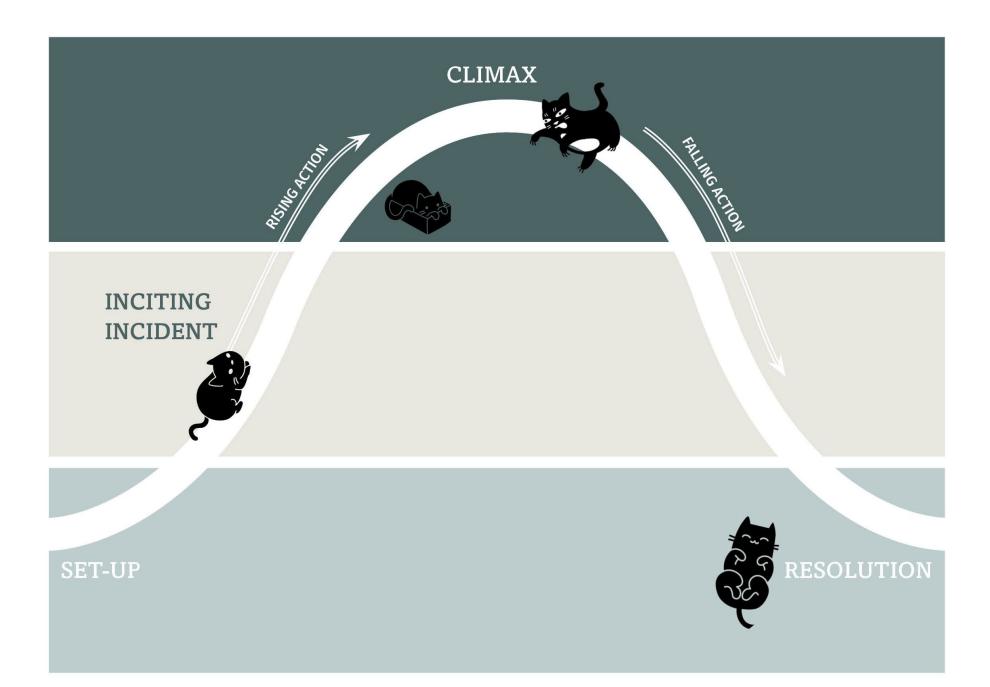


ELEMENTS OF A STORY

Every story has:

- A story arc
- Characters
- Setting
- A plot, and some studies have boiled down all stories to only seven major plots.

THE CLASSIC STORY ARC



HOW STORIES ARE USED

"Everybody has an 'us' story. Every community has a story of who they are, what got them here, what makes them different and special. When it's silent and there's a vacuum, we invent our own version of the 'us' story – and that can be quite negative."

Owen Eastwood

- We tell stories about ourselves and to ourselves.
 We have an internal script about how we are in the world.
- Marketing and advertising make good use of storytelling
- In the media, real people can be cast as characters or get embroiled in a very public script.
- Stories are inherent in our everyday lives. We have agency over the story we tell ourselves.
- We can't control the stories other people tell about us and our organisations, but we have influence to shape these stories.



STORIES THAT STICK

WHAT MAKES A STORY COMPELLING?

- Change
- Flawed characters
- A key dramatic question

AUTHENTIC STORYTELLING

We advocate for authentic storytelling.

It brings the humanity into our communications because it helps build trust and empathy.

TIPS FOR AUTHENTIC STORYTELLING

- Allow a bit of your back story in your social media posts.
- Don't let it be a reflex to answer journalists with a written response. Give them someone to talk to. And when you do, give your spokespeople principles rather than scripted key messages.
- And finally, tell people about your values and why your organisation exists. It's your origin story.

CORE NARRATIVE AND VALUES AND WHY THEY MATTER?

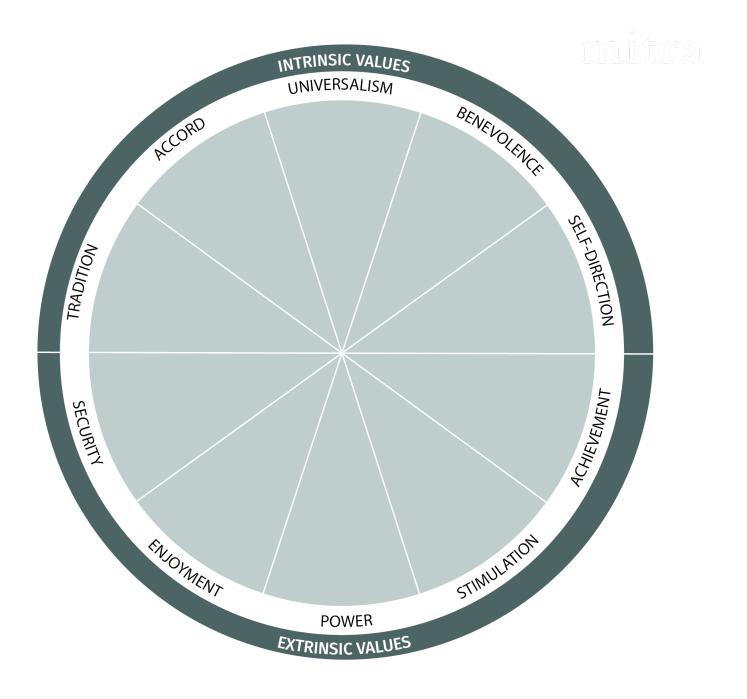
- Values are the essence of what we think is most important in life.
- These core values inform our attitudes, biases, behaviour, identity and our relationships with others.
- We learn our values from our families, as well as our community and culture.
- They rarely change over a lifetime.
- No values are right, they're just different. The goal is not to judge, but to be aware.

THE VALUES SPECTRUM

There are ten core values.

People will be more likely to hold one or two of these most dear.

Source: This values spectrum is based on the work of Shalom Schwartz





VALUES WITHIN TE AO MĀORI

- Manaakitanga care, nurturing, respect, generosity, lifting others up
- Kotahitanga unity, oneness, togetherness
- Kaitiakitanga guardianship, protection, kinship with the natural world
- Whanaungatanga kinship with whanau and community, sense of belonging
- Rangatiratanga self-determination, independence, leadership, empowerment

WHERE DO YOUR VALUES SIT ON THE SPECTRUM?

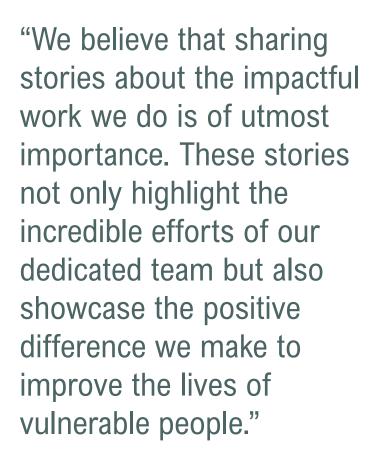












New Zealand Red Cross









CORE ELEMENTS

- Curiosity
- Empathy
- Connection
- Common purpose
- Impact

KEY INSIGHTS

- Our brains are built for stories and it helps us make sense of the world
- Core values are at the heart of the stories that resonate with us
- Telling human-centred stories about real people helps to build curiosity about others, empathy and connection, a sense of common purpose – and therefore helps to make the greatest positive impact possible.

SHARE SOMETHING
THAT RESONATED
WITH YOU





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